



FALL Conference 2008

November 19-21, 2008, Columbia, South Carolina

SOUTHEASTERN TAPPI

Promoting commerce & value throughout the P4[®] supply chain.

Pulp • Paper • Packaging • Printing = P4[®]

OVERVIEW OF FALL CONFERENCE 2008 & EVENTS

Wednesday, November 19

6:00—8:00 PM

LOCAL TAPPI SECTION COMMITTEE MEETINGS, YOU ARE INVITED TO ATTEND

Thursday, November 20

7:00 AM—7:00 PM

INTERACTIVE WORKSHOP ON OPERATOR TRAINING: IMPLIMENTATION AND ACCOUNTABILITY

Friday, November 21

8:00 AM—4:00 PM

TECHNICAL SESSION & TABLE-TOP TRADE SHOW

To register for the workshop, technical session, and Trade Show, go to www.setappi.org.

Hilton Columbia Center
924 Senate Street
Columbia, SC 29201
Phone: (803) 744-7800
Fax: (803) 744-7777
Rate: \$129/night

SOUTHEASTERN TAPPI
4560 Candytuft Way
Acworth, GA 30102
Phone: 404-313-0257
E-mail: info-comments@setappi.org
Website: www.setappi.org

Operator Training – How, What and Why to Improve Training Effectiveness

Three TAPPI Local Sections have cooperatively come together again to host a two-day FALL Conference program on **Operator Training – How, What and Why to Improve Training Effectiveness**. Our Pulp & Paper and allied industries are currently challenged with employees training issues and requirements brought about by retirements, retraining, certification initiatives and new technology advancements & implementations. In recent years, senior management has empowered hourly and salary operators to make economic decisions to effectively run mill processes. Operators need to know the WHAT and WHY, not just be told HOW, to perform their jobs more efficiently with their added decision-making responsibilities.

Major advances have been made in conducting training programs, utilizing computers and web-based modules, beyond the traditional classroom approach. The designs of these programs have to take into account the differences of how adult learners process, assimilate and retain information when compared to youth learners.

This year's FALL Conference is geared for mill and converting professionals and those who service them that are interested in improving their training programs. The FALL Conference covers:

- Day 1: All day interactive workshop by Wayne Bucher (W.B. Consulting, Inc.) on "Operator Training: Implementation and Accountability"
- Day 2: Technical program from leading consultants and equipment suppliers on designing training programs for adult learners
- Presentation from Mead-Westvaco on their implementation of a Computer-Based Training Method- perspectives from both management and mill operators
- Table-top Trade Show
- Outstanding opportunities to speak with the experts

Future industry leaders from our student chapters at Georgia Tech, Miami University, North Carolina State University, IPST, Clemson University, & Halifax College will attend.

Go now to www.setappi.org for more information and to register for the workshop, conference, or Table-top Trade Show.





Virginia-
Carolina TAPPI

FALL Conference 2008

November 19-21, 2008, Columbia, South Carolina

Conference Agenda

Wednesday, November 19 Executive Committee Meetings

6:00 PM Local Section Committee Meetings, everyone is invited, refreshments provided

Thursday, November 20 Interactive Workshop & Table-top Trade Show

7:00 AM Registration Opens

8:00 AM – Interactive Workshop

4:30 PM Operator Training: Implementation and Accountability, Led by Wayne Bucher, W.B. Consulting Inc.

Objective for the seminar of people responsible for training: Create a networking opportunity to share ideas, especially about how to more effectively educate the hourly operators. We will cover an overview of pulp and paper technologies while discussing how to help the operator learn WHY, not just HOW to do their jobs. This day will be a success if each person leaves with at least one new idea on how to approach opportunities they have to improve people and their control over technical processes.

12 Noon Lunch & Networking (Complementary with meeting registration)

5:00 PM Networking, Table-top Trade Show, and cocktails & hor d'euvres

6:30 PM Dinner (on your own)

Friday, November 21 Technical Sessions & Table-top Trade Show

7:00 AM Registration Opens

8:00 AM "Working with Adult Learners: A Route to Improve Training Effectiveness", Don DeFreese, *Process Industry Training Associates*

8:30 AM "Covington, VA Mill Group Presentation: Implementation of a new Computer Based Training Method at the Covington VA Mill", Keith Reynolds, Bill Collins, Gary Barger, *Mead-Westvaco*

10:00 AM Refreshment Break

10:30 AM "The Use of Physical Models in Lou of Traditional Lectures as Demonstrated with a Working Model of a Vacuum Drum Washer", Sam Clary, *Consultant*

12 Noon Lunch Buffet & Networking (Complementary with meeting registration)

1:30 PM "Operator Training Methodology – Audience Needs & Training System Requirements", Sam Lewis, *Delta Training Partners*

2:15 PM "The School Without Walls: A New and Collaborative Training Concept", Speaker TBA, *HumEng International*

2:45 PM Refreshment Break

3:15 PM "A Cost Effective Training Concept for Individual Operator Training and Continuous Operator Development", Mona Bergström, *Metso Corp.*

4:00 PM Meeting Adjourned

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FALL Conference 2008 November 19-21, 2008, Columbia, South Carolina

Conference and Event Details

- Registration for the FALL Conference may be completed on-line at www.setappi.org or by the attached registration form
- Table-top Trade Show
- Reservation for a space may be completed on-line at www.setappi.org or by the attached registration form
 - Reservation fee \$150.00
 - Each person staffing the Trade Show space **must** also register for the conference
 - Trade Show spaces are assigned according to reservation date, so don't delay
- The conference will be held at the Hilton Columbia Center. Conference attendees should make their own hotel reservations at:
Hilton Columbia Center
924 Senate Street
Columbia, SC 29201
Phone: (803) 744-7800
Fax: (803) 744-7777
FALL Conference Rate: \$129/night
Cut-off Date: November 5, 2008
- Conference Registration
 - Registration may be completed on-line at www.setappi.org or by the attached registration form
- Early Registration fee is \$160 for mill, converters, and suppliers until November 5; on-site registration & after November 5 registration is \$185
- Payment can be cash, check or credit card
- Retirees and individuals in transition between employers may be eligible for a discounted rate. E-mail your contact information and details to info-comments@setappi.org.
- Are you a member of the Southeastern TAPPI Corporate Alliance Program (CAP)? If not then you need to learn of the valuable benefits of CAP. Send a request for information to info-comments@setappi.org

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PRE-REGISTRATION/APPLICATION FORM

Name:		Name for Badge:	
Title:			
Company:			
Address:			
City:	State:	Zip	
Work Phone:		Cell:	
Email:			
Southeastern TAPPI Member?		Yes / No (Please Circle)	
Category:	Mill / Supplier / Consultant / Educator / Retired / Student (Please Circle)		

Payments for Thursday, November 20 workshop & Friday, November 21 technical program. Cut off date for pre-registration is November 5, 2008. Prices after November 5 and on-site registration will go up an additional \$25.

Registration Item	Early-Bird Fee Prior to November 5	Fee November 5 and later	Determine your registration fees
FALL Conference Registration Member National TAPPI**	\$160.00	\$186.00	
FALL Conference Registration Non-TAPPI Member	\$170.00	\$195.00	
Full-time Students	\$20.00	\$45.00	
Lunch Guest	\$25.00	\$50.00	
Southeastern TAPPI 2008-09 Dues	\$20.00	\$20.00	
Table-top Trade Show Space	\$150.00	\$175.00	
		TOTAL	

** Registration fee assumes Southeastern TAPPI 2008-09 dues have been paid. If the dues have not been paid, add this to your shopping cart. Payment of dues is based on your personal honor.

Will you attend the Thursday Lunch? _____ Yes _____ No

Will you attend the Friday Lunch? _____ Yes _____ No

Register online at www.setappi.org. Your badge and receipt will be ready at the registration table.

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